



EMPLOYEE BENEFITS

PERSONAL LEAVE:

- Year One: 22.5 days (15 hours per month)
- Year Two: 31.5 days (21 hours per month)
- Year Three: 33.0 days (22 hours per month)
- Leave increases annually through the tenth year of employment
- Year Ten: 45.0 days (30 hours per month)

HEALTH INSURANCE: Medical and dental insurance plans are FREE for individual coverage. Timber Ridge School makes significant employer contributions for dependent and family coverage.

A \$3000 salary increase in lieu of insurance benefits is available to qualifying employees.

Other Benefits include:

- Tuition Assistance (50%) – position-specific
- Eye Care Discount
- Disability Insurance
- Life Insurance

401K PLAN: Timber Ridge School will match a percentage of the money which you elect to contribute to your 401K.

SALARY INCREASES:

Performance-based salary increases and salary scale adjustments are determined on an annual basis.